

**Subject:** Staffing changes  
**From:** Aubrey Hayward <aubrey.hayward@ransquawk.com>  
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**To:** RAN Everyone <everyone@ransquawk.com>

Good day everyone

Some news I need to share with you all. Sam Indyk will be leaving us sadly for pastures new. Now he's old and buying a property the 'squawking' industry just won't tick that box for him any longer! This occurred a couple of weeks ago, however please forgive me/us as senior management have been exploring every possibility (with Sam) to see if he would stay with us one way or another. Whilst a big loss to us with his humour, professionalism, football knowledge and markets experience we will of course soldier on. Our current senior analysts, (daylight ones - sorry Jay) Adam, Yog and Danny are aware of course and this is (every cloud etc) a great opportunity for Shehan, Kevan and Beatrice to 'step up'. Therefore please utilise Sam as much as possible whilst he is with us. (Henners don't go!)

Advertising has started today on LinkedIn where we found our current Juniors BUT please guys if you know of anyone suitable who would like to join us as a Trainee Market Analyst please shout loud. Likewise as before can we use 'twitter' in offering/advertising this vacancy.

We will shortly be looking for an Executive Assistant (admin, HR, Sales experience also) and we are striving towards expanding our sales force too.

Sam we wish you every success in the future, please do keep in touch and lets all rally round as a team to move forward.

Appreciated as always

Aubrey

PS if anyone wants a private chat about this or indeed anything else do please ask me.