

Subject: Re: notice
From: Evgeni Radev <evgeni.radev@ransquawk.com>
Date: 13/07/2018, 10:27
To: Aubrey Hayward <aubrey.hayward@ransquawk.com>
CC: Jason Earl <jason.earl@ransquawk.com>

Hi Aubrey,

You have no idea how happy this makes me. Thank you so much for sorting it out for me!! I really appreciate it! 10th August sounds absolutely perfect.

Thanks again,

Evgeni

On 13/07/18 09:11, Aubrey Hayward wrote:

Morning

So here is where I think we are at and my solution.

Evi you have resigned to go to CDP (I have heard from them to write your reference which I will do later today). Your notice period here is 3 months, you would prefer 1 month. We have always tried to be accommodating where possible and will definitely do so with yourself as you have always been nothing but a consummate professional whilst working here. I will however struggle to get 3 months notice down to 1 month 'past' George! I have however come up with the following.....

- Annual leave is 24 days and runs from 1 April - 31st March, which means you 'earn' 2 days holiday per month.
- For the tax year 2017-2018 you joined 10th July 2017 therefore 'earning' 17 days holiday entitlement (to 31st March 2018).
- You used or took just 7 days therefore leaving 10 unused. It is however company policy to only allow 5 days to be carried over. HOWEVER, my forgetful mind now remembers you asked if I might overlook this and accept 10 as you were constantly working on the Reuters calendar coding right?! 😊
- For the tax year 2018-2019 (to 10th July resignation) you have accumulated/earned 7 days holiday and have taken 6, therefore have 1 day also remaining now totaling 11 days remaining.
- If we agree 2 months as your notice period (hear me out) thereby

leaving 4th September you would then earn another 4 days holiday. This would now take you to 15 days holiday remaining.

- You take this holiday from 13th August - - 4th September which is 16 days but 27th August is a public holiday so you would use 15 days. Your holiday entitlement.
- This means your last day in the office here is Friday 10th August 2018.

Please let me know if that works for you. I 'sell' that to GB as 2 months notice not 3 months (but certainly not 1) however by cleverly using holidays not taken and to be earned 'we' can effectively get that down to 1 month (10th July notice given, 10th August departure).

Hope this makes sense!

Aubrey

On 10 July 2018 at 21:42, Evgeni Radev <evgeni.radev@ransquawk.com> wrote:

Hi Aubrey,

This letter is to formally tender my resignation as Web Developer at The JET Group/Ransquawk, effective from 10 July 2018.

I have been offered a position with another company, which I have accepted and feel is a positive move forward in my career.

I have truly enjoyed my time at The JET Group/Ransquawk and wish to take this opportunity to thank you for the help and guidance given to me over the last one year.

I wish you and the company all the best for your future endeavours.

Yours sincerely,

Evgeni