Subject: Re: JE Contracting Invoice (x2) & GCV (PJM) Disbursement Invoice Approval Request

From: "Jason, The JET Group" < jason.earl@thejetgroup.co.uk>

Date: 01/09/2018, 15:36

To: Aubrey Hayward <aubrey.hayward@ransquawk.com>, George Eaton-Busfield <george@g-cv.com> **CC:** Adam Linton <adam.linton@ransquawk.com>, Adam Voce <adam@g-cv.com>, Ivaylo Dimitri <ivaylo@g-cv.com>, Ivaylo Dimitrov <ivo101329@gmail.com>, RPA Williams <rp>, RPA Williams <rp>, ast@pjmarksandco.com

<ast@pjmarksandco.com>, "billings@accounts.ransquawk.com" <billings@accounts.ransquawk.com>

George,

My email merely made two statements:

- For now, I need to get paid what is overdue (i.e. £5200) irrespective of what gets agreed with pay rise / put on invoices that can be discussed later (i.e. post accounts) as agreed on our call earlier in the week, but I do feel the need to put some pressure on the situation because I feel I've extended my good will for long enough in this regard, and now it's just been taken advantage of. My personal housing situation is also making this a prevalent matter for me.
- It appears your payment was raised by you and approved by Adam Voce, who coincidentally was on the same network. It's a little insulting that others get fobbed off in regards to pay whilst it looked you had self approved your own payment. We should all be allowed to voice concerns and hold others accountable, and yes that includes you holding me to account to this in the past.

It also seems a number of other off topic matters are being dragged into the email just serve to alienating. Many are matters that need addressing, but feel they should be done independently to avoid muddying waters.

The accounts have been due for half a year. While I'm no accountant, I'm more than aware as a small company it really should not have dragged out this long, especially as the presence of the PJM invoice here seems to imply this was done to some effect. I've repeatedly voiced my concern here as a past director because I've kindly offered to put my name on the tin to protect against Singh and Schneider. I did not subscribe to my name being besmirched because standard business processes are not being adhered to in accordance to CA 2006. In recent months I've found it increasingly difficult to remain independent to political infighting and tirelessly chase these matters, coupled with the potential negative risk to my mortgage application explains my resignation from JET Services Limited last week.

In regard to GCV covering PJM invoices, I have no issue with the invoice per-se (or the need to validate it), but beg to ask the question why is this only getting brought up 4 months in retrospect and getting paid via GCV? This only reinforces my past concerns.

Going back to payments to "myself" on Monese (i.e. £100-250 ones), those actually go to the Monzo card used in the office. I'll dig up Monzo statements shortly to prove this.

In regards, to PROOF, but the tension from this email exchange does little to incentive me on that matter, but will seek to address it in due course.

As you implied, let's discuss some of the more personal matters on call later over the weekend, where we can disperse some of the tension from this email chain and address some of the other matters you've brought up. Obviously the LSC should be used to address the less personal matters.

Thanks, and have a good weekend all! Jase.

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On 31/08/18 20:52, Aubrey Hayward wrote:

Unsurprisingly for such a small company this email in its own right is RIDICULOUSLY long and sums up why we never go forward as a team because of the bullshit egoistical nonsensical communications that take place. George you should be ashamed of yourself that you participate in this bullshit, you with your experience should know better and Jase this enaction of payment should have been agreed between you and GB by now.

Every week, 5 days a week I work my bollocks off to keep the 'team' together but of course this is ignored because it 'doesnt suit'. Then something like this gets flagged, its unprofessional and embarrassing and something Im ashamed to be associated with. For fucks sake sort this shit out please for the sake of all that we try to do individually and as a team at RAN/JET.

Points scoring with holistical innotatons and similarly utilising 'without prejudice' with close colleagues and 'musketeers' is demeaning, morally wrong and incorrect business practice.

I had personally hoped as a company and team we had moved forward in the last weeks and months but clearly I am mistaken.

For now I will fulfill my role and my responsibilities as would be expected of a COO however my chairing of the LSC and my input in the company as we currently stand is withdrawn until George you build brdges with Jase, Adam L etc.

Have a nice weekend one and all

Aubrey

On Fri, 31 Aug 2018 at 18:51, George Eaton-Busfield < qeorge@q-cv.com wrote:

Update:

Given approvals I will raise on Metro and would be grateful if one of the Metro authorisers could kindly approve forthwith.

Thanks

G

From: phillip.r.a.williams < phillip.r.a.williams@gmail.com >

Sent: 31 August 2018 17:34

To: George Eaton-Busfield < george@g-cv.com >

Subject: Re: JE Contracting Invoice (x2) & GCV (PJM) Disbursement Invoice Approval Request

Approve and confirm all ...

Sent from Samsung Mobile on O2

From: Ivaylo Dimitrov < ivo101329@gmail.com >

Sent: 31 August 2018 17:05

To: George Eaton-Busfield < <u>george@g-cv.com</u>>

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Cc: jason.earl@thejetgroup.co.uk; aubrey.hayward@ransquawk.com; Adam Voce <adam@g-cv.com>; adamvoce@hotmail.co.uk; adamvoce@aol.com; adam@periodpropertystore.co.uk; RPA Williams <rpawilliams@gcv.com>; Ivaylo Dimitri <ivaylo@g-cv.com>; ast@pjmarksandco.com; billings@accounts.ransquawk.com
Subject: Re: JE Contracting Invoice (x2) & GCV (PJM) Disbursement Invoice Approval Request

Approve.

On Fri, 31 Aug 2018 at 17:02, George Eaton-Busfield < george@g-cv.com > wrote:

With perhaps a little less respect Jason, holistic views aside or not, likely the only reason I have finally got round to input and requesting approval on the GCV standing order is as it came up / I was reminded as was processing the 'holistic accounts' actions which I have been trying to address to the ~£400,000 benefit potential for the company, (I note over last weekend bank holiday and inevitably again over the forthcoming weekend also) - and accordingly / concurrently also trying to ensure accounting matters are 'tidied up' as I come across them. That said I have also raised the matter with Aubrey and awaited for his agreement and approval alongside Mr Voce's (despite it not being formally required but in the interest of transparency etc) and to the best of my memory I also recall that actually I raised this request circa a month or more ago and yet have only just got round to implementing it - so yes I found time at some point in the last month etc.

Notwithstanding the above, I also can't help but wholeheartedly and fully reject your rather insulting accusation that you allege there is some attempt to circumvent either the past or any new payment approval policy as has or is to be implemented and of which I and others have raised some emails about in recent weeks / months and as I / others will likely progress further in the near future - noting outstanding responses and alignments to and as appropriate to emails and points recently raised by PJM / Pierce and Aubrey on this subject and / or otherwise. To be clear, I have only actioned any financial transactions with the appropriate approvals from Mr Voce or other appropriate and authorised party and not as you accuse just "willy-nilly" actioned financial transactions without having first sought the appropriate approvals - in each and every case.

However, I must actually thank you for your email by way of its side effect in reminding me that GCV input £20,000 last month but more prominently that GCV actually paid PIM an invoice in the last month or so which it has similarly not been overly active in reclaiming - but given your reminder (thanks) I now attach and seek appropriate approval accordingly as GCV made its outlay against this / and has been "sitting on it" - in addition to the GCV invoice / Standing Order as was also due - ... and politely of course ...;-) for almost 2 months at this point.

So whilst I am most grateful for your auditing and governance assistance, I assure you that all appropriate approval processes have been followed by myself (perhaps a reminder to yourself to ensure the same I might add?) and in each and every instance, and perhaps, if I may be so bold to suggest you may be wise to let the Directors and Accountants and Auditors and CEO address financial matters and policy, such as to enable you to focus on key and critical IT projects such as TPS which I think has now been outstanding at the detriment of the company and all for perhaps 4 months? just suggesting maybe something to consider?

Regardless, I reiterate my thanks for the above reminder(s) and thus therefore appropriately now include a copy of the Invoice that GCV incurred liability for almost two months ago (been "sitting on etc") ... but is now thus appropriately attached for approval for reimbursement by return (as a direct disbursement) to GCV from IETS on behalf of JETS liability as therein was conveyed and settled on behalf of JETS for £8,640 incl VAT.

I am more than happy for you to validate and verify all the above with any of the Directors, Mr Voce, and / or Albie Turner at the company's accountant's PJ Marks but as above I really do think your time could be better spent. Best Wishes as always,

Thanks.

G

Ps. Re your matters as raised.

yes happy to approve your invoice - please take this as approval of such and I have also approved on METRO already. Couple of queries though for Accounts clarification / assignment please:

- 1) Why is the invoice for £6,600 and yet you have only raised a request for £5,200 what does the difference relate to?
- 2) I note there is a recurring stand alone £250 payment each month to you aside from Monese payment and aside from Consulting Costs - can you clarify / do you know what this is for please?

On the other matters as requested please give me the weekend as this will enable me / us all to have a clear view on the accounts and budget and P&L and thus potential options for you / others.

(I would note that whilst you have kindly (genuinely) not proactively pursued a pay rise in the last couple of years (re: 7 years obviously Aubrey / myself etc had no material involvement pre a couple of years ago so can't really comment etc) you have received a £13,000 bonus, payment for rent(s) that have not been subsequently claimed and as per chat today / yesterday had use of an "expense account" for travel / food etc. That said, as shared already I do believe and understand that the company wishes to reward you for your loyalty - but as discussed yesterday - just asking for the weekend please so that conversations can be informed by the company's financial position - much appreciated.

Pps. Not really my business but I am concerned that your expenditure via your Newcastle situation and also via the fact that assume you are now having to 'actually' pay London rent to your friend is resulting in you being over stretched and that congruent to my understanding you want to get on the property ladder I would like to try and assist you / help you and try and / or find a way for the company to support similar - if we could consider and discuss

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PPPs. Relatedly, can we discuss all matters including your tax position over the weekend / Sunday evening perhaps so that I can try and also informally help on that front and be absolutely clear on the / your position and what you need / want etc. Hopefully at that point will have a very good feel for the financials across the board if not competed in entity until 9am Monday?

Pppps. Please can you also kindly reply to my outstanding emails - e.g. JET filing at Companies house and your resignation clarifications etc. Thanks.

Let me know how you want to proceed noting above in any case and perhaps in the meantime send me a summary email of all matters you want to address financially so I can consider as working through Accounts etc.

Thx

-----Original Message----

From: Jason, The JET Group < <u>jason.earl@thejetgroup.co.uk</u>>

Sent: 31 August 2018 15:11

To: George Eaton-Busfield <george@g-cv.com>; RAN Billings
billings@accounts.ransquawk.com>

Cc: Aubrey Hayward aubrey.hayward@ransquawk.com

Subject: Re: Contracting Invoice

With all due respect George, holistic discussions aside, at least £5200 is due and needs to be raised today. I've been politely sitting on this a month and can't happen to notice you've had time to both input and approve (presumably via Voce's login?) your standing order. I can't help but think this is circumventing the policy & framework that you've spent many hours crafting emails to Aub and I about ;-)

Thanks, Jase.

On 31/08/18 01:51, George Eaton-Busfield wrote:

- > Hi Jase, will reply as part of the holistic situation over the weekend.
- > Thanks
- > G
- >
- > -----Original Message-----
- > From: Jason, The JET Group < <u>jason.earl@thejetgroup.co.uk</u>>
- > Sent: 30 August 2018 20:18
- > To: RAN Billings < billings@accounts.ransquawk.com >
- > Cc: Aubrey Hayward "> George"> George
- > Eaton-Busfield <<u>george@g-cv.com</u>>
- > Subject: Contracting Invoice
- >
- > Hi all,

> Here's my invoice. I've been sitting on July and can't keep sitting on it because surprisingly I don't have 6 figure reserves of cash to keep me afloat, and need to make some progress over pay rise (only been 7 years since the last one) to push my property situation forward.

> Alongside I need to deal with my overdue tax situation, which I feel is imperative now that the accounts have been delayed for so long. If there needs to be adjustments made we can handle it next week. G, I presume accounts are almost ready as well? I'm concerned this might not reflect well for mortgage purposes on top of current investigations.

>

> Jase.

>

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