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15th Aug 2019

Dear all,

RESIGNATION FROM IT RESPONSIBILITIES WITH IMMEDIATE EFFECT

It is with regret that I am resigning from the business in an IT capacity. It was not a decision that I've made lightly as I thoroughly enjoy working with all of those who are currently present in the office.

Senior staff already know I was close to leaving the business back in 2016 but continued on the promise of various incentives for staff such as shares. It never happened. Therefore I must exit from this bad trade.

I have worked tirelessly in recent months to resolve and raise outstanding matters with certain members of management, but my job has become impossible due to "senior consultants" and their associates posing as "directors" ignoring mine and other's correspondence over governance matters. Reflecting on the events of the 12-18 months, I do believe it would be untenable for me to remain in the business. These issues include but are not limited to:

- Deadlock and inability to resolve shareholder disputes
- Numerous illicit executive actions by senior consultants / shadow directors. These often put senior staff in unnecessary compromising positions.
- Unauthorised pervasive redirection of cash from the business
- The unwillingness of others to be held accountable concerning HMRC and accounting matters

• Persistent bullying of staff

I find this a great shame because I have never had any issue with the staff based in the office. However, this small clique of contractors are ruining the business for all who work tirelessly to make the business to function. These external "contractors" are the ones pulling the strings. This is documented by phone calls where Mr Voce and Mr Busfield openly admit to what appears to criminal behaviour. It is further backed up by the fact key correspondance with solicitors such as Mr Bailey, and the accountants take instruction from these two. HMRC investigations have independently come to the same conclusions.

Through this process I have tried to do the right thing and keep the holistic interests of the business the priority. The constant fights from Mr Busfeild and Mr Voce make it hard to remain impartial.

The final straw in this is the following:

- The recent changes on Companies House from week of 3rd Aug
- The failure for Mr Voce and Mr Busfield to authorise overdue payments to ANZ
- The failure to set up insurance for Mr Hayward and Mr Linton to cover actions that are an issue of Mr Busfield's creation.
- The inability for banking services to be retained, probably due to a lack of accounts
- The unwillingness to replace staff, now Evgeni and Archie have effectively left

Therefore, I do believe the grass is greener on the other side.

I note there my claim with Mr Busfield, Mr Voce and associated entities remains given their unwillingness to cooperate. Should this be resolved I will be willing to facilitate any IT handover. I am under no obligation to perform this should it remain unaddressed.

There is an outstanding tax investigation. I will remain to co-operate where requested of me by any government agencies in the event my assistance is required.

I attach my invoice for this month to date. I expect this to be raised in the next 24 hours while banking services still available.

Yours faithfully

formed

Jason Earl Director of The JET Group Ltd & Head of IT