

Subject: Re: Subject Access Request / SRA Ref: CDT/1297395-2020 / ICO [Ref. IC-69545-H9S4]

From: Jason Earl <jaseearl@googlemail.com>

Date: 02/06/2021, 11:54

To: Patrick Tedstone <Patrick.Tedstone@orj.co.uk>, Jason Earl <jaseearl@googlemail.com>, Daniel Whitehouse <Daniel.Whitehouse@orj.co.uk>

CC: ICO Casework <icocasework@ico.org.uk>, Lorraine Smith <Lorraine.Smith@orj.co.uk>, Mike Smyth <Mike.Smyth@orj.co.uk>, Lesley White <Lesley.White@orj.co.uk>, Witney Tully <witney.tully@orj.co.uk>, Deborah Turner <Deborah.Turner@orj.co.uk>

Thanks for confirming you have no further documentation. It proves your client did not prove to ORJ that they had any ownership over The JET Group Limited, and that ORJ failed to do diligence prior to what can be described as an abusive and unwarranted phone call from you in Nov 2019. You reap what you sow Patrick.

So, please don't lecture about abusive conduct, as I can hold a mirror up to you on this topic. The ICO has ruled in my favor, not yours regarding the call. Yes, it is a shame that I've had to resort to strongly worded emails in to prove that I had a right to obtain this call, but that is because you failed to comply with your legal obligations and I became frustrated with your failure uphold professional conduct.

It is distressing you did no due diligence before calling me in Nov 2019.

It is distressing you failed to comply with my GDPR DSAR.

It is distressing I had to call in the support of two regulators.

It is distressing you used a pay dispute with your client to leverage a dispute between your client and an unrelated 3rd party.

It is distressing I have to correct you over your misinterpretation of your duties. If you fail to perform them I am entitled to copy in others to ensure ORJ complies.

Lastly, there are no laws over what time I send emails, it is frankly not important or relevant. You forget people work in different time zones. Please refrain from laboring this moot point.

Jase.

On 01/06/2021 19:41, Patrick Tedstone wrote:

Jason

The majority of your emails have been abusive and sent at anti social hours.

As the tape recording of our conversation proves your allegations have also been false.

A third party in the office conducted the search for documents and I am satisfied we have nothing further.

You called today and I declined to speak with you, making that clear before terminating the call.

It is distressing that you should copy other people in who work with my firm. Please refrain from doing so.

Our conversation is closed.

Patrick



Patrick Tedstone
CEO

Direct Dial: 01785 275353

Mobile: 07740 593240

Email: Patrick.tedstone@orj.co.uk

Get  Touch

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From: Jason Earl <jaseearl@googlemail.com>

Sent: 01 June 2021 17:53

To: Daniel Whitehouse <Daniel.Whitehouse@orj.co.uk>; jason earl <jaseearl@googlemail.com>

Cc: Patrick Tedstone <Patrick.Tedstone@orj.co.uk>; ICO Casework <icocasework@ico.org.uk>; Lorraine Smith <Lorraine.Smith@orj.co.uk>; Mike Smyth <Mike.Smyth@orj.co.uk>; Lesley White <Lesley.White@orj.co.uk>; Witney Tully <witney.tully@orj.co.uk>; Deborah Turner <Deborah.Turner@orj.co.uk>

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Patrick,

I tried to call you but you decided to hang up, so I'll follow up via email and CC in the ICO. Firstly, please do not lecture me about what the ICO thinks of my behavior as that is an unwanted distraction, your mishandling of the situation justifies my frustration. Ultimately the ICO have ruled in favor of my request regardless of if there is any truth to your statement or not. Even if it was true, it is highly unprofessional for you to flout such comments.

I acknowledge the your coworker provided the copy of the call. It is a great shame you believe the material "belongs" to your client. The dispute is about a company called The JET Group Limited, which both you and your client have failed to prove ownership of, so I fail to see legally how the recording of the call belongs to them. However, Patrick, this is not the first time I've had to correct you over an incorrect interpretation of of the law. It only further validates why I believe you seem to be working in the wrong industry.

My other GDPR DSAR was in relationship over your client's proof of ownership. You have failed to

provide this in the allotted time, it's nearly a year now. I've CC'ed the ICO so they reopen the case and investigate further why you have failed to fulfill your legal obligations. I do note the SRA continue to investigate your behavior independently of the ICO involvement. For a managing partner you appear to set a disgusting example to your fellow coworkers, but ultimately that judgement is for the ICO and SRA to arbitrate a final decision on your conduct. I've CC'ed your senior partners as they may be of assistance in the matter in the absence of your cooperation.

Regards,
Jase.

On 23/02/2021 14:49, Daniel Whitehouse wrote:

Sent on behalf of Patrick Tedstone

Dear Mr Earl,

The information commissioner has acknowledged your unacceptable behaviour in this matter to date.

For our part we felt strongly that the tape recording belonged to our client (to whom your request should have been made). Further we felt your request was for malign purposes. Indeed, you have made a number of false allegations about the writer to date and you have also contacted him (and other members of ORJ) at extremely inappropriate hours of the day in a manner clearly designed to be intimidating. You should take care not to publish any false allegations in the future (save of course you can make any representation you like to the SRA).

Nevertheless, we have decided to withdraw our objection to the production of the tape which is attached here to. We imagine you will be able to obtain the software to listen to the tape. If not, we have provided that software to the SRA and we have no objection to you approaching them for it.

Any other information we hold about you is clearly privileged.

Yours faithfully

ORJ

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