

Subject: Jason Earl IT Support

From: Cynthia Busfield <cecb@cecb.uk>

Date: 11/10/2019, 08:57

To: "jason.earl@thejetgroup.co.uk" <jason.earl@thejetgroup.co.uk>

CC: Aubrey Hayward <aubrey.hayward@ransquawk.com>, Cynthia Busfield <cecb@cecb.uk>, "fieldhouse@ntlworld.com" <fieldhouse@ntlworld.com>, "RPA Williams" <rpawilliams@g-cv.com>, Adam Linton <adam.linton@ransquawk.com>, Alec Baughan <alec.baughan@ransquawk.com>, "yogesh.chandarana@ransquawk.com" <yogesh.chandarana@ransquawk.com>, "george@g-cv.com" <george@g-cv.com>, "Adam Voce" <adam@g-cv.com>

Hi Jason

Thank you for your email dated 9.10.2019 in response to the conversation that Adam and I engaged in with you after our Emergency Board Meeting on the 8.10.2019 as a result of the outage problem

Adam and I were hoping to try to resolve the issues that we discussed but it appears that a resolution could not be found

We were disappointed at the outcome as we felt that if you could provide a list of the services that you now offer the company and list those that you provided previously a new Service Contract could be drawn up for the benefit of both of us so we know where we both stand. For the moment we are unclear of what services you are delivering

Furthermore you might remember when we spoke last I did ask that for the benefit of all we try and respect each other in our correspondence. There is absolutely no point in utilising the blame culture and it does nothing but polarise things further which is not what we are trying to achieve

It is clear from your recent email that from the conversation that Adam and I had with you the other day you have completely misinterpreted our discussion which we had in good faith hoping to move things forward

Not only that but you have misquoted us and copied in many others into the email which is of concern to us as you have made defamatory statements and this is harmful to the business at a time when we are trying hard to build bridges and thus we dispute your comments

It may be that I decide to reply separately to yourself giving others the opportunity to see my reply to specific statements and it is something that I am considering

I can only hope that further communication will be approached with a more positive attitude for the current emails are totally unprofessional

Meanwhile due to the content of your emails I decided to take legal advice and you will be receiving an email from them today. Our aim is that he can ensure that the rights and needs of the business are protected and actioned and that you can also explain your wants and desires through him as it appears that you find it difficult to trust our approaches and there is a breakdown down in professional communication that is helping no one

It is our wish to resolve all the outstanding problems/issues but you need to decide what it is you want/need in both short and long term and that the business is legally protected

Regards

Cindy Busfield

From: Jason Earl <jason.earl@thejetgroup.co.uk>

Sent: 09 October 2019 14:31

To: Aubrey Hayward <aubrey.hayward@ransquawk.com>; Cynthia Busfield <cecb@cecb.uk>; Cindy Busfield <fieldhouse@ntlworld.com>; RPA Williams <rpawilliams@g-cv.com>

Cc: Adam Linton <adam.linton@ransquawk.com>; Alec Baughan <alec.baughan@ransquawk.com>; Yogesh Chandarana <yogesh.chandarana@ransquawk.com>; george@g-cv.com; Adam Voce <adam@g-cv.com>

Subject: IT Support

All,

I'm sorry to say that following the disappointing outcome of yesterday's "emergency board meeting" Mrs Busfield has decided not to pay my outstanding invoices. It was followed up with a call between myself, Mrs Busfield, Mr Voce (and probably Mr Busfield who was silently on teleprompter duties) at 3 pm. It was embarrassing and showed an impatience and disregard from Mrs Busfield typically associated with her son, George. Until payment happens, I will not be providing IT support as of midnight.

As you are all aware, I came into the office this week and incurred further travel costs on top of my existing invoices. I have worked till today (9th Oct) so will add to this to my outstanding invoices in due course - i.e. work done for 1-9th Oct

It was evident in the call the business de-facto expected me to come down to support Nandini's two day trial in the office as Mrs Busfield asked explicitly about the outcome of this. Mrs Busfield even stated my travel costs should be paid from petite cash; to which Mr Voce quickly indicated that I usually place expenses on my invoices because there was no petite cash system in the company. It clearly illustrates that Mrs Busfield is clueless at best, not in control of the company, nor running it. It also shows that the company recognizes these expenses should be paid.

JETGS is unwilling to pay me until I sign a contract. I have stated I will be only willing to engage in these discussions once all debts are cleared in full. George (sorry I mean, Mr Voce, Mr Williams and Mrs Busfield), did suggest I could have a "loan" in the interim. When I declined this loan they stated it could be called an "advance", which I find highly insulting. I have refused the loan/advance, as other co-workers past and present have offered to lend the cash should I need it without strings attached. Any sane person would question the need to borrow money from someone who already owes it to you because the notion is utterly absurd. It is typical of the dubious accounting practices employed by George. I will not be held to ransom or be leveraged like this, nor should any other staff. I reminded Mrs Busfield this was a copy of the underhand tactics George previously used with Anthony Cheung and Mr Pettman.

Amusingly, Mrs Busfield argued it was her fiduciary duties for this contract to be in place. Maybe Mrs Busfield needs a further reminder that paying other creditors (HMRC and ANZ) is also part of her fiduciary duties, and arguably these breaches are unlawful and criminal in nature. Mrs Busfield's seems to be oblivious to the fact her failure to engage in finding replacement IT staff (or paying existing staff) could be perceived as a breach of her fiduciary duties (as a shareholder in JETGS it a position I take)

In the absence of my support, all IT matters will need to be escalated to the directors Mrs Busfield and Mr Williams. It appears despite numerous attempts to request phone contact details for Mr Williams we do not have any. However, Mrs Busfield can be contacted on +44 7771 356169. As you are aware, I usually am contactable 24 hours, so I believe Mrs Busfield, as the director, will be responsible for providing this 24-hour support from midnight. I don't think this will be an issue as Mrs Busfield has historically been found writing long vexatious emails between the hours of 1-3 am. Mrs Busfield,

should this be an issue, I would be happy to resume support once my invoices/expenses are paid in full and continue to be honoured.

Meanwhile, I shall be investigating other remedies to ensure my pay gets resolved to ensure smooth operations. I will also collect my PC from the office at a time of my convenience.

Kind regards,

Jase