

In accordance with Rule 18.7 of the Insolvency (England & Wales) Rules 2016 and Sections 92A, 104A and 192 of the Insolvency Act 1986.

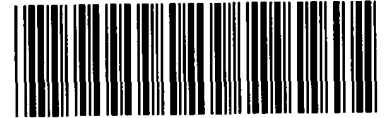
# LIQ03

## Notice of progress report in voluntary winding up



Companies House

MONDAY



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A08

22/02/2021

#224

COMPANIES HOUSE

### 1 Company details

Company number 1 0 2 8 3 5 7 0

Company name in full The Jet Group Services Limited

→ Filing in this form  
Please complete in typescript or in bold black capitals.

### 2 Liquidator's name

Full forename(s) Richard Jeffrey

Surname Rones

### 3 Liquidator's address

Building name/number 311 High Road

Street Loughton

Post town Essex

County/Region

Postcode I G 1 0 1 A H

Country

### 4 Liquidator's name ①

Full forename(s)

Surname

① Other liquidator  
Use this section to tell us about another liquidator.

### 5 Liquidator's address ②

Building name/number

Street

Post town

County/Region

Postcode

Country




② Other liquidator  
Use this section to tell us about another liquidator.

# LIQ03

## Notice of progress report in voluntary winding up

<b>6</b>	<b>Period of progress report</b>									
From date	<table border="1"><tr><td><sup>d</sup>1</td><td><sup>d</sup>7</td><td><sup>m</sup>1</td><td><sup>m</sup>2</td><td><sup>y</sup>2</td><td><sup>y</sup>0</td><td><sup>y</sup>1</td><td><sup>y</sup>9</td></tr></table>	<sup>d</sup> 1	<sup>d</sup> 7	<sup>m</sup> 1	<sup>m</sup> 2	<sup>y</sup> 2	<sup>y</sup> 0	<sup>y</sup> 1	<sup>y</sup> 9	
<sup>d</sup> 1	<sup>d</sup> 7	<sup>m</sup> 1	<sup>m</sup> 2	<sup>y</sup> 2	<sup>y</sup> 0	<sup>y</sup> 1	<sup>y</sup> 9			
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<b>7</b>	<b>Progress report</b>	
	<input checked="" type="checkbox"/> The progress report is attached	

<b>8</b>	<b>Sign and date</b>									
Liquidator's signature	<table border="1"><tr><td><small>Signature</small></td><td><input checked="" type="checkbox"/> </td><td><input checked="" type="checkbox"/></td></tr></table>	<small>Signature</small>	<input checked="" type="checkbox"/> 	<input checked="" type="checkbox"/>						
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Signature date	<table border="1"><tr><td><sup>d</sup>1</td><td><sup>d</sup>5</td><td><sup>m</sup>0</td><td><sup>m</sup>2</td><td><sup>y</sup>2</td><td><sup>y</sup>0</td><td><sup>y</sup>2</td><td><sup>y</sup>1</td></tr></table>	<sup>d</sup> 1	<sup>d</sup> 5	<sup>m</sup> 0	<sup>m</sup> 2	<sup>y</sup> 2	<sup>y</sup> 0	<sup>y</sup> 2	<sup>y</sup> 1	
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# LIQ03

## Notice of progress report in voluntary winding up



### Presenter information

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

Contact name **Adam Boyle**

Company name **ThorntonRones Ltd**

Address **311 High Road**

**Loughton**

Post town **Essex, IG10 1AH**

County/Region

Postcode

Country

DX

Telephone **0208 418 9333**



### Checklist

We may return forms completed incorrectly or with information missing.

Please make sure you have remembered the following:

- The company name and number match the information held on the public Register.
- You have attached the required documents.
- You have signed the form.



### Important information

All information on this form will appear on the public record.



### Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the address below:

The Registrar of Companies, Companies House,  
Crown Way, Cardiff, Wales, CF14 3UZ.  
DX 33050 Cardiff.

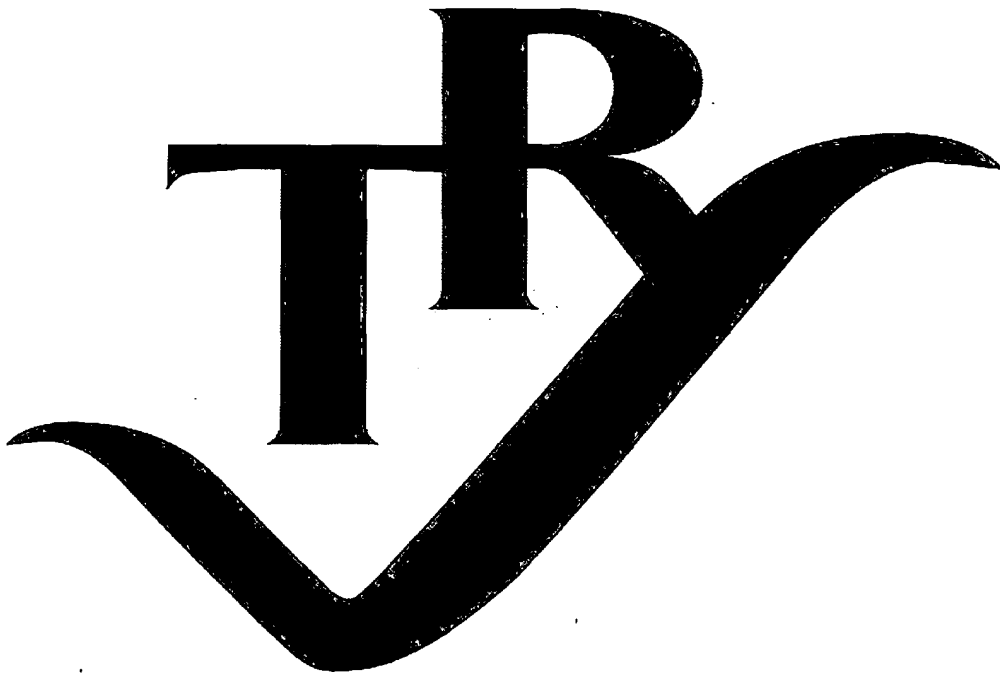


### Further information

For further information please see the guidance notes on the website at [www.gov.uk/companieshouse](http://www.gov.uk/companieshouse) or email [enquiries@companieshouse.gov.uk](mailto:enquiries@companieshouse.gov.uk)

This form is available in an alternative format. Please visit the forms page on the website at [www.gov.uk/companieshouse](http://www.gov.uk/companieshouse)

**The Jet Group Services Limited  
- In Liquidation**



**Liquidator's Annual Progress Report to  
Creditors & Members**

**15 February 2021**

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## **1 Introduction and Statutory Information**

- 1.1 I, Richard Rones of ThorntonRones Limited, 311 High Road, Loughton, Essex IG10 1AH was appointed as Liquidator of The Jet Group Services Limited ("the Company") on 17 December 2019. This progress report covers the period from 17 December 2019 to 16 December 2020 ("the Period") and should be read in conjunction with any previous progress reports which have been issued.
- 1.2 Creditors will recall that Cynthia Busfield and Philip Williams ("the Directors") instructed this firm to take steps to place the Company into Administration pursuant to Schedule B1 of the Insolvency Act 1986. The Administration Order was sealed by the Court on 28 November 2019. However, it transpired that H M Revenue & Customs had presented a winding up petition prior to the date of the Administration Order. As a result, the Directors held a meeting of members to place the Company into Creditors' Voluntary Liquidation on 17 December 2019, with a virtual meeting of creditors held on 18 December 2019.
- 1.3 Information about the way that we will use and store personal data on insolvency appointments can be found in the attached Privacy Notice at Appendix A.
- 1.4 The principal trading address of the Company was 1006-1008 Moor Place, 1 Fore Street, Moorgate EC2Y 5EJ. The business traded under the name Ransquawk and Talking-Forex.
- 1.5 The registered office of the Company has been changed to ThorntonRones Limited, 311 High Road, Loughton, Essex IG10 1AH and its registered number is 10283570.

## **2 Receipts and Payments**

- 2.1 At Appendix B is my Receipts and Payments Account covering the Period of this report, together with a comparison to the Directors' Statement of Affairs ("SoA") values.
- 2.2 In Section 3 below, you will find an update on the progress made during the Period in realising the Company's assets and dealing with its affairs.

## **3 Progress of the Liquidation**

- 3.1 This section of the report provides creditors with an update on the progress made in the liquidation during the Period and an explanation of the work done by the Liquidator and his staff.

### ***Administration (including statutory compliance & reporting)***

- 3.2 An office holder must comply with certain statutory obligations under the Insolvency Act 1986 and other related legislation. Details about the work I anticipated would need to be done in this area was outlined to creditors in my initial fees estimate/information.
- 3.3 Where the costs of statutory compliance work or reporting to creditors exceeds the initial estimate, it will usually be because the duration of the case has taken longer than anticipated, possibly due to protracted asset realisations, which have in turn placed a further statutory reporting requirement on the Liquidator.
- 3.4 A considerable amount of additional time has been spent in liaising with the Company's officers, in addition to my endeavours to obtain pertinent information to the liquidation. This has increased the level of time I expected to incur in this area of work.
- 3.5 As noted in my initial fees estimate/information, this work will not necessarily bring any financial benefit to creditors but is required on every case by statute.

## Realisation of Assets

### *Bank Interest Gross*

- 3.6 Bank interest of £49.31 has been received during the Period on funds held in the Liquidator's bank account.

### *Book Debts*

- 3.7 As per the Directors' SoA, the Company's sales ledger reflected an outstanding balance of £187,000 and, after applying a 50% bad debt provision, it was expected that £93,500 would be realised.
- 3.8 Following my appointment, the Company's accountant was instructed to reconcile the book debt ledger, which resulted in book debts due to the Company of £364,143. However, a majority of these debts were aged, in addition to consisting of nominal amounts ranging from £20 to £120. As a result, I have received book debts of £21,594 to date.
- 3.9 It is further suspected that sales receipts due to the Company may have been diverted by Newsquawk Voice Limited, the purchaser of the business and assets of a related company, The JET Group Limited. Conversely, Newsquawk Voice Limited is asserting ownership over £5,120 and \$2,850 received from sales into the Company's bank account (pre and post appointment). This point is strongly contested on the basis that the main trading business rests with the Company, following its purchase from Realtime News and Analysis Limited on 1 September 2016. The ownership of The JET Group Limited and, therefore, the Administration and sale of The JET Group Limited's business and assets, is also contested following a declaration of trust dated 24 August 2016 and written resolutions for a change in directorship of the company, passed on 1 February 2018.
- 3.10 Given the nature of the dispute and the requirement for Court direction, it is preferred to avoid having to obtain litigation funding, which will significantly dilute the return to creditors. Independent legal advice was, therefore, obtained from Taylor Rose TTKW Limited and it was considered that, where there are competing parties for what appear to be disputed assets (and where the claims would appear not straightforward to value), then an auction process to test the market would be appropriate. This would ultimately allow those parties to be on an equal footing and for the best value of the asset to be realised on a cost-effective basis.
- 3.11 These claims were consequently offered for sale on 18 December 2020, with a deadline of 29 January 2021. Since the reporting Period, offers have been received for the purchase of these assets and I am currently considering the merits of these offers and my position generally.

### *Cash at Bank*

- 3.12 At the date of my appointment, the Company's bank accounts held with Santander Bank plc and Metro Bank plc were in credit by £9,310 and \$11,204. As mentioned above, Newsquawk Voice Limited is asserting ownership over a proportion of these funds.

### *Funds held on Trust*

- 3.13 The Directors' SoA included 'Funds held on trust' of £117,000, made up of £7,022 held by Greenfield Recovery Limited, £50,000 transferred to the Directors and £60,000 paid to ThorntonRones Limited's client account.
- 3.14 Greenfield Recovery Limited retained the £7,022 in respect of preparing the SoA and a further £4,308 has been paid to them during the Period in respect of the remaining SoA fee and disbursements incurred therein.
- 3.15 The funds transferred to the Directors are yet to be returned and I have since made a final demand for the outstanding amount.

- 3.16 At the date of liquidation, the sum of £50,912 was held in ThorntonRones Limited's client account.

*Goodwill/IPR & WIP*

- 3.17 The Company's business and assets were sold to GCV Limited prior to my appointment. It is apparent that the value of the business rests in the revenue collected under the Company's subscription services and website that have been retained by Newsquawk Voice Limited
- 3.18 It is therefore considered that the Company and GCV Limited (as a result of the business purchase) have claims against The JET Group Limited and Newsquawk Voice Limited, as detailed above.
- 3.19 It is considered that the work the Liquidator and his staff have undertaken to date will bring a financial benefit to creditors. This may be a distribution to secured creditors of the Company only (from which a Prescribed Part fund may be derived for the benefit of unsecured creditors) or may, depending on realisations and the extent of any 3<sup>rd</sup> party security, result in a distribution to the preferential and unsecured creditors of the Company.

***Creditors (claims and distributions)***

- 3.20 Further information on the anticipated outcome for creditors in this case can be found at section 3 of this report. A Liquidator is not only required to deal with correspondence and claims from unsecured creditors (which may include retention of title claims) but also those of any secured and preferential creditors of the Company. This may involve separate reporting to any secured creditor and dealing with distributions from asset realisations caught under their security, most typically a debenture.
- 3.21 Claims from preferential creditors typically involve employee claims and payments made on behalf of the Company by the Redundancy Payments Service following dismissal.
- 3.22 The above work will not necessarily bring any financial benefit to creditors generally. However, a Liquidator is required by statute to undertake this work. Similarly, if a distribution is to be paid to any class of creditor, work will be required to agree those claims and process the dividend payments to each relevant class of creditor. The more creditors a company has, the more time and cost will be involved by the Liquidator in dealing with those claims.

***Investigations***

- 3.23 Some of the work the Liquidator is required to undertake is to comply with legislation such as the Company Directors' Disqualification Act 1986 (**CDDA 1986**) and Statement of Insolvency Practice 2 – Investigations by Office Holders in Administration and Insolvent Liquidations and may not necessarily bring any financial benefit to creditors, unless these investigations reveal potential asset recoveries that the Liquidator can pursue for the benefit of creditors.
- 3.24 I can confirm that I have submitted a report on the conduct of the Directors of the Company to the Department for Business, Energy & Industrial Strategy under the CDDA 1986. As this is a confidential report, I am unable to disclose the contents.
- 3.25 Shortly after appointment, I made an initial assessment of whether there could be any matters that might lead to recoveries for the estate and what further investigations may be appropriate. This assessment took into account any information provided by creditors. My investigations confirmed the matters detailed above i.e. the transfer of assets and the funds held by the Directors on trust.



#### 4 Creditors

##### *Unsecured Creditors*

- 4.1 I have received claims from 2 creditors totalling £816,276. I have yet to receive one claim from HM Revenue & Customs whose debt is £286,000 as per the Company's SoA.
- 4.2 I would confirm that a dividend to unsecured creditors is expected but the quantum and timing will depend on further realisations, as detailed above.

#### 5 Liquidator's Remuneration

- 5.1 I wrote to creditors upon my appointment requesting approval of my fees on a time costs basis. However, I did not receive the authority for such and the basis of the Liquidator's remuneration is yet to be agreed by creditors.
- 5.2 Should the basis of my remuneration not be agreed, I will have no choice but to apply to Court accordingly.
- 5.3 A copy of the fees estimate/information was originally provided to creditors when the basis of my remuneration was approved and was based on information available to me at that time.
- 5.4 A copy of my approved fees estimate is reproduced below:

Category of work	Estimated Number of Hours	Average charge out rate £	Estimated cost £
Administration (inc statutory compliance & reporting)	29.00	239.66	6,950.00
Realisation of assets	66.00	277.20	18,295.00
Creditors (claims & distributions)	57.00	194.12	11,065.00
Investigations	78.00	270.80	21,122.50
Case specific matters (where applicable)	43.00	285.35	12,270.00
<b>Total estimated fees</b>	<b>273.00</b>	<b>255.32</b>	<b>£69,702.50</b>

- 5.5 My time costs for the Period are £39,087. This represents 123.45 hours at an average rate of £316.62 per hour. Attached as Appendix D is a Time Analysis which provides details of the activity costs incurred by staff grade during the Period in respect of the costs fixed by reference to time properly spent by me in managing the liquidation.
- 5.6 At the date of this report, I would confirm that my fees estimate for the liquidation remains unchanged. This is because I consider my estimate to be sufficient.
- 5.7 A copy of 'A Creditors' Guide to Liquidators' Fees' is available on request or can be downloaded from <https://www.icaew.com/technical/insolvency/understanding-business-restructuring-and-insolvency/creditors-guides>.
- 5.8 Attached as Appendix D is additional information in relation to the Liquidator's fees, expenses and disbursements, including where relevant, information on the use of subcontractors and professional advisers.

## 6 Creditors' Rights

- 6.1 Within 21 days of the receipt of this report, a secured creditor, or an unsecured creditor (with the concurrence of at least 5% in value of the unsecured creditors) may request in writing that the Liquidator provide further information about his remuneration or expenses which have been itemised in this progress report.
- 6.2 Any secured creditor, or an unsecured creditor (with the concurrence of at least 10% in value of the unsecured creditors) may within 8 weeks of receipt of this progress report make an application to court on the grounds that, in all the circumstances, the basis fixed for the Liquidator's remuneration is inappropriate and/or the remuneration charged or the expenses incurred by the Liquidator as set out in this progress report are excessive.

## 7 Matters Still to be Dealt with and Next Report

- 7.1 The matters still to be dealt with are:
- Recovering the funds 'held on trust' by the Directors
  - Finalising the debtor position
  - Resolving the Company's position within the dispute between GCV Limited, The JET Group Limited and Ransquawk Voice Limited
- 7.2 I am required to provide a further report on the progress of the liquidation within two months of the next anniversary of the liquidation, unless I have concluded matters prior to this, in which case I will write to all creditors with my final account.
- 7.3 If you have any queries in relation to the contents of this report, I can be contacted by telephone on 020 8418 9333 or by email at [adamb@thorntonrones.co.uk](mailto:adamb@thorntonrones.co.uk).

Yours faithfully



**Richard Rones**  
Liquidator

## Privacy Notice

### Use of personal information

We process personal information to enable us to carry out our work as insolvency practitioners which includes processing data that was held by companies/individuals before our appointment together with data collected during an insolvency procedure or a fixed charge receivership. Our legal obligation to process personal data arises from work we are required to carry out under insolvency and other related legislation.

Insolvency practitioners are Data Controllers of personal data in so far as defined by data protection legislation. ThorntonRones Limited will act as Data Processor on their instructions about personal data in relation to an insolvency procedure or fixed charge receivership.

Personal data will be kept secure and processed only for matters relating to the insolvency procedure being dealt with.

### The data we may process

The personal data insolvency practitioners may process in most cases will be basic details that may identify an individual and will typically be sufficient to allow us to carry out our work as insolvency practitioners, for example, dealing with the claims of individuals who are owed monies by the companies/individuals over whom we have been appointed.

However, insolvency practitioners may be appointed over entities that process personal data that is considered more sensitive, for example health records and this sensitive data will usually have been created before our appointment. Although we will take appropriate steps to safeguard sensitive data (or to destroy it where it is appropriate to do so), subject to limited exceptions, for example, where we identify previous conduct and/or action that requires further investigation, we will not be processing sensitive data.

### Sharing information

We may share personal data with third parties where we are under a legal or regulatory duty to do so, or it is necessary for the purposes of undertaking our work as insolvency practitioners. We may also share personal data to lawfully assist the police or other law enforcement agencies with the prevention and detection of crime, where disclosure is necessary to protect the safety or security of any persons and/or otherwise as permitted by the law.

### How long will we hold it?

Personal data will be retained for as long as any legislative or regulatory requirement requires us to hold it. Typically, this may be up to 6 years after which it will be destroyed.

### What are your rights?

You have the right to receive the information contained in this document about how your personal data may be processed by us.

You also have the right to know that we may be processing your personal data and, in most circumstances, to have information about the personal data of yours that we hold, and you can ask for certain other details such as what purpose we may process your data for and how long we will hold it.

Individuals have the right to request that incorrect or incomplete data is corrected and in certain circumstances, you may request that we erase any personal data on you which may be held or processed as part of our work as insolvency practitioners. If you have any complaints about how we handle your personal data, please contact Richard Rones, ThorntonRones Limited, 311 High Road, Loughton, Essex IG10 1AH so we can resolve the issue, where possible. You also have the right to lodge a complaint about any use of your information with the Information Commissioners Office ("ICO"), the UK data protection regulator.

**The Jet Group Services Limited  
(In Liquidation)  
Liquidator's Summary of Receipts & Payments**

Statement of Affairs £	From 17/12/2019 To 16/12/2020 £	From 17/12/2019 To 16/12/2020 £
	<b>ASSET REALISATIONS</b>	
	49.31	49.31
93,500.00	NIL	NIL
13,483.00	NIL	NIL
500.00	NIL	NIL
117,022.00	50,911.96	50,911.96
Uncertain	NIL	NIL
Uncertain	NIL	NIL
	<u>50,961.27</u>	<u>50,961.27</u>
	<b>COST OF REALISATIONS</b>	
	2,000.00	2,000.00
	1,000.00	1,000.00
	100.00	100.00
	4,308.23	4,308.23
	640.00	640.00
	325.10	325.10
	<u>(8,373.33)</u>	<u>(8,373.33)</u>
	<b>UNSECURED CREDITORS</b>	
(809,000.00)	NIL	NIL
(286,000.00)	NIL	NIL
	<u>NIL</u>	<u>NIL</u>
	<b>DISTRIBUTIONS</b>	
(1,000.00)	NIL	NIL
	<u>NIL</u>	<u>NIL</u>
<u>(871,495.00)</u>	<u>42,587.94</u>	<u>42,587.94</u>
	<b>REPRESENTED BY</b>	
		41,041.27
		20.00
		1,526.67
		<u>42,587.94</u>

Appendix C

**SIP9 Time & Cost Summary**

The Jet Group Services Limited

From 17 December 2019 to 16 December 2020

Classification of Work Function	Partner	Manager	Other Senior Professionals	Assistants & Support Staff	Total Hours	Time Cost (£)	Average Hourly Rate (£)
Admin & Planning	1.80	33.60	3.80	5.25	46.50	13,000.75	279.59
Case Specific Matters	4.30	22.00	0.40	0.00	26.70	9,033.50	338.33
Creditors	1.20	23.35	1.40	0.00	14.80	4,701.00	317.64
Investigations	2.50	16.90	0.75	0.00	31.30	10,283.75	328.55
Realisation of Assets	0.50	5.70	0.00	0.00	6.20	2,068.00	333.55
Trading	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Hours</b>	<b>10.30</b>	<b>101.55</b>	<b>6.35</b>	<b>5.25</b>	<b>123.45</b>	<b>39,087.00</b>	<b>316.62</b>

**Additional Information in Relation to the Liquidator's Fees, Expenses & Disbursements**

**1 Staff Allocation and the Use of Sub-Contractors**

- 1.1 The general approach to resourcing our assignments is to allocate staff with the skills and experience to meet the specific requirements of the case.
- 1.2 The constitution of the case team will usually consist of a Partner, a Manager, and an Administrator or Assistant. The exact constitution of the case team will depend on the anticipated size and complexity of the assignment and the experience requirements of the assignment.
- 1.3 We are not proposing to utilise the services of any sub-contractors in this case.

**2 Professional Advisors**

- 2.1 On this assignment we have used the professional advisors listed below. We have also indicated alongside, the basis of our fee arrangement with them, which is subject to review on a regular basis.

Name of Professional Advisor	Basis of Fee Arrangement
Taylor Rose TTKW (legal advice)	Hourly rate and disbursements
Versa Accountants (accountancy services)	Hourly rate and disbursements
Porter & Associates (valuation and disposal advice)	Set fee and disbursements

- 2.2 Our choice was based on our perception of their experience and ability to perform this type of work, the complexity and nature of the assignment and the basis of our fee arrangement with them.

**3 Liquidator's Expenses & Disbursements**

- 3.1 The estimate of expenses (including disbursements) which were anticipated at the outset of the liquidation was provided to creditors when the basis of my fees were approved, a copy of which is set out below:

Expense	Estimated cost £
Agents' costs	350.00
Statutory advertising	500.00
Specific penalty bond	640.00
External storage of company's books and records	50.00

<b>Category 2 disbursements charged by the firm:</b>	
Photocopying	30.00
Postage	50.00
Fax	2.00
Scanning	50.00
Creditor Charge – 2 @ 4.25	8.50
<b>Total</b>	<b>140.50</b>

**Current position of Liquidator's expenses**

- 3.2 An analysis of the expenses paid to the date of this report, together with those incurred but not paid at the date of this report is provided below:

	Paid in the period covered by this report £	Incurred but not paid to date £	Total anticipated cost £
Agent's costs	2,000	0	2,000
Solicitor's costs	100	3,000	3,100
Statutory advertising	325	0	325
Specific penalty bond	640	0	640
<b>Category 2 disbursements</b>			
Photocopies	0	15	15
Scanning	0	2	2

- 3.3 In accordance with Statement of Insolvency Practice 9 (SIP9) disbursements are categorised as either Category 1 or Category 2.
- 3.4 Category 1 disbursements do not require approval by creditors. The type of disbursements that may be charged as a Category 1 disbursement to a case generally comprise of external supplies of incidental services specifically identifiable to the case, such as postage, case advertising, invoiced travel and external printing, room hire and document storage. Also chargeable will be any properly reimbursed expenses incurred by personnel in connection with the case. These disbursements are included in the tables of expenses above.
- 3.5 Category 2 disbursements do require approval from creditors. These are costs which are directly referable to the appointment in question but are not payments which are made to an independent third party and may include shared or allocated costs that can be allocated to the appointment on a proper and reasonable basis such as internal room hire, document storage or business mileage. Details of Category 2 disbursements charged by this firm (where appropriate) were provided at the time the Liquidator's fees were approved by creditors. Any Category 2 disbursements incurred are specifically highlighted in the tables of expenses above.

3.6 The firm's current policy is that it recharges Category 2 disbursements as follows:

Expense	Recharge (£)
Meeting room hire – per meeting per hour	75.00
Reports / Letters etc – per creditor	4.25
Correspondence – per debtor	2.00
Photocopying – per copy	0.10
Facsimile transmission – per sheet	1.00
Scanned documents for 3 <sup>rd</sup> party use – per sheet	0.20
Mileage at HMRC approved rate – per mile	0.45

3.7 All costs are subject to VAT, where applicable and reflect the actual cost of the materials or services used.

#### 4 Charge-Out Rates

4.1 Work undertaken on cases by ThorntonRones Limited is recorded in 6 minute units in an electronic time recording system. Time properly incurred on cases is charged at the hourly rate of the grade of staff undertaking the work that applies at the time the work is done. Details of charge-out rates effective from 1 April 2017 are as follows:

Staff	(per hour)
Insolvency Practitioner	425
Director	325
Manager	325
Administrator 1	215
Administrator 2	185
Administrator 3	160
Administrator 4	140
Cashier	125
Support Staff	95